

## APPENDIX C – LEADERSHIP PRACTICES INTERVIEW GUIDE

### Perceptions of Principals and Superintendent “Direct Reports”

1. Please cite evidence to support or refute the following:
  - 1.1. The Superintendent is a visionary leader and provides clear direction.
  - 1.2. The Superintendent unites people toward common priorities and goals.
  - 1.3. The Superintendent builds effective relationships with stakeholders and the broader community.
  - 1.4. The Superintendent provides effective educational leadership.
  - 1.5. The Superintendent establishes and maintains positive, professional working relationships with staff.
  - 1.6. The Superintendent displays competence.
  - 1.7. The Superintendent prioritizes what is best for students.
  - 1.8. The Superintendent demonstrates trust.
  - 1.9. The Superintendent displays integrity.
  - 1.10. The Superintendent empowers others.
  - 1.11. The Superintendent works collaboratively to solve problems effectively.
2. What does the Superintendent do, if anything, that helps you do your job?
3. What does the Superintendent do, if anything, that makes doing your job more difficult?

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